



The Heads

SHOALHAVEN HEADS GOLF CLUB LTD

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SHOALHAVEN HEADS GOLF CLUB LIMITED

ABN 76 003 000 217

ANNUAL GENERAL MEETING REPORT 2022

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The Heads

SHOALHAVEN HEADS GOLF CLUB LTD

THE ANNUAL GENERAL MEETING WILL BE HELD IN THE CLUBHOUSE ON TUESDAY 4TH APRIL 2023 AT 7.30 PM

AGENDA

1. Welcome.
2. Apologies.
3. Confirmation of the Minutes of the Previous AGM
4. President's Report
5. Treasurer's Report
6. Receive and consider the Annual Financial Report of the Club for the year ended 31st December 2022, the accompanying Directors' Report, and the Auditor's Report
7. Election of members to the Board pursuant to the Triennial Rule as provided for in Schedule 4 of the Registered Clubs Act 1976. Positions due to be vacated are:

Treasurer – Marilyn Schott Club Captain – Phil Behan
Director – Jo Webber

In addition to the above, due to resignation
Director – Ian Asbury; for 1 year only, completing term.
8. Honorary Life Membership nomination
8. Any Other Business, that may be brought forward in accordance with the Corporations Act 2001

On behalf of the Board

**Kevin Watson,
Honorary Secretary**

PRESIDENT'S REPORT 2022

Late 2019 the pandemic COVID 19 starting spreading across our world with devastating effects, reaching the Australian shores in early 2020. As with many organisations, the club was severely tested. For some considerable time, it had to comply with the restrictions placed upon all of Australia. The clubhouse was closed, a posse of COVID marshals was raised, a COVID plan drawn up, social distancing and wearing masks imposed, playing in twos only, one in a cart, no rakes, flags in, keep your own scorecard, indeed at times some members could not even travel to the club to play. And successive Boards have performed admirably keeping our club going. The directors could not have done this without the support of the army of volunteers, the committees, our employees, our sponsors, and the Pro Shop team. I thank them all sincerely.

It was during these times that it was acknowledged that for our Club to continue and to be able to overcome such occurrences, it needed to set out how it should plan for the future while still holding true to its core values. Much has been achieved over these last three years.

Our mission is simple,
**“To Be Acknowledged as the Golf Club of Choice
on the Mid South Coast of NSW.”**

Ideally situated between Sydney and the major attractions and golf courses down to the Sapphire Coast of NSW, the club needed to be more appealing as a place to visit. The major improvements to the main roads south of Sydney certainly helped as The Heads became just a two hour drive south. To take advantage of this we needed to set out our plans for the future, our vision. We adopted just three statements.

Firstly,

“Providing a top-rated golf course for our members and visitors.”

A testament to the quality of the course, the Heads has now successfully hosted three major events over four years, from the NSW Mid-Amateur Golf Championships in 2019, the NSW Senior Amateur Championships in 2021, to 2022 when the NSW Country Championships was held here. As our Club Captain also comments, we have a great Greens Team led by Will Ockenden plus a large number of volunteers who give up hours of their time on a variety of requirements, that has produced a high quality course which rivals those of major clubs in our capital cities. There is no doubt that the hard work undertaken by all, often in the atrocious weather NSW went through in 2022, not only kept the course open and in superb condition, but provided a place that golfers from other club came to play and still return to play to this day even though their own courses are now open.

**“Providing a value for money membership supported
by facilities and amenities that exceed expectations.”**

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Providing such a quality course comes at a cost. That job was made much easier by the Government financial handouts, mostly received in the first year of COVID. Followed by the influx of visiting players in 2022 due to the rain. We invested heavily in new improved equipment with the then current machinery reaching the end of its lease or its life! We also took advantage of these funds to improve our facilities. One of the most tangible improvements was the new deck. Started in 2021 and finished in 2022 for a final cost of just over \$120,000 . Praise must go to the Building Committee, of Gary Salway, Connie and Col Parrish, Geoff Collins, Rob Russell, Kevin Watson, and John Schott plus a long list of volunteers who helped them. We also undertook upgrading the paths around the clubhouse and the Greens Shed. Credit goes to Warwick Merchant who was at the forefront of building these paths along with his son's company Adam Merchant Concreting for a job well done. At the same time the Building Committee rebuilt the wooden wall alongside the path, and with Jim and Sheelagh Preston planting the flowers and shrubs donated by the Royal Australian Engineers Golf Club, we now had a club entrance to be proud of. And that entry led to our Pro Shop. Throughout all that happened last year, Greg and his team were at the coal face. They did a tremendous job, coping with the major increase in playing numbers. The phone rang red hot all the time. It was a fine balancing act of prioritising members' booking requirements and getting the outsiders on. Not easy, but they managed extremely well. Thanks goes to Greg Collins and his team.

We didn't completely escape the impact of the storms, although the course was kept open all bar a handful of days, our roof leaked in six different places. Estimates showed that the best option was to replace the entire roof, improving certain parts of it, rather than repair the leaks. All up, including the clean up inside, it cost over \$60,000. Luckily we had financially planned for events like this.

Attention then turned to inside the Clubhouse. Our House Committee chaired by Rob Russell with Gail Bateman, Leanne Jeffs, Mountain-Eagle Pitt, Greg Montgomery, Jan Woods, and Lee Maddinson, looked to carry on the work of and to work with, the Building Committee members on improving the inside of the clubhouse. The new kitchen serving area looks fantastic. Our thanks to David John Detailed Joinery & Kitchens; and Gary Podmore for most of the work here. Our IT platform was significantly upgraded predominately due to the hard work of our Chef, Mountain-Eagle Pitt! The Garden Room now has a ceiling with insulation, re-wired, painted (thanks to Peter Badman) , speakers installed and more recently floor covering laid. Upgrades in new lights and TV screens appeared around the place with our sponsors shown on rolling adverts. These TVs were kindly donated by George Shirato.

**“Providing a friendly and welcoming clubhouse
for our members, visitors and the local community.”**

The improvements made within and outside the clubhouse not only make it a place for members to linger over a beer or two and something to eat overlooking the 18th

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but has become a venue of choice for many in our local community. Our kitchen crew, led by Mountain and Gail, supported by a number of staff, provide a great service and wide menu options make it the place to come with of many club patrons coming back each week and sometimes daily! And I can tell you, a big drawing card is the Barista Machine!

During the year we secured the services of Lee Maddinson as our Bar Manager. He brought with him a wealth of knowledge of the liquor industry and there has been a lot in improvement behind the scenes under his management. Of course he has been ably supported by our band of volunteer bar stewards not to mention the weekly beer line cleaners and glass washers! Again a list too long to mention all of their names here, but they know who they are, and my thanks goes to these guys and gals also.

As we endeavour to meet our members' requirements, more improvements are planned; however, time and money will always remain factors on their implementation. The safety and welfare of all our members and staff is paramount. We have a Workplace Health and Safety (WHS) Committee, chaired by John Ditton. John was a mainstay during Covid, regularly monitoring government, ClubsNSW and Golf Australia advice and keeping the Board informed. Also, he was constantly updating the required COVID plan. We undertake First Aid training for our staff and regular inspections are carried out during the year to ensure we comply with fire regulations. When it comes to ensuring the club is financially run and prudently managed, over the past four years we have been fortunate to have Marilyn Schott as our Treasurer. Sadly, she has decided to not seek re-nomination, having reached the end of her term. But she is not going away and will continue to work in the office alongside Leanne Jeffs on the day-to-day finance requirements. During her tenure there has been major changes that have had a positive impact on the finances of the club. Marilyn has consistently ensured the club is financially secure at all times. She has kept the Board up to date and advised them and others if there are, or indeed are not, funds available for projects or required major purchases. We would not be in the strong position we are today without her guidance. Basically nothing gets passed her. Thank you Marilyn for a job very well done and I will miss working with you.

One statement that is made with pride and received by visitors and guests with surprise, is that we are still a club largely run by volunteers. Certainly we have had to employ more staff to fill key positions, but a lot of work is still performed by these dedicated helpers. In 2022 we had 4766 hours recorded as performed by volunteers. However, I can assure you that much more was not recorded as many consider it is just something they want to do in return for what the club provides them. Even applying the basic wage to these recorded hours it amounts to over \$100,000. The club would be financially worse off or of a much lower quality if it had to employ people to perform these tasks.

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After the bar work, another major aspect that some of our volunteers oversee is the presentation of the clubhouse surrounds , assisting with the course, and with the club's responsibility for our environment, which is in part placed upon us by the council and part because we do care. Phil lists and praises the work of this terrific band of volunteers in his report. Once more a terrific job well done and my sincere thanks to all. Without you we would not be where we are today.

It was pleasing that in 2022 we were able to hold the Annual Cancer Care Centre Golf Day again. It was a huge success and praise goes to Connie Parrish and her band of helpers that made the day the success it was. It raised over \$17,000. The Longest Day which supports Cancer Council Research was held in December with the numbers involved increasing from the original two (three years ago) to eleven members. The team raised the princely sum of \$24,700. We were able to hold our first Corporate Golf Day for some years and another enjoyable occasion was had by all attending. It was pleasing to note that with all these events we felt we were a bit 'rusty' in staging them and we could do better and even bigger next time. As part of the local community being able to support these types of events is important. I hope we can find a few more worthy causes that may be benefitted by holding a golf day here.

Before I talk about the Board, I need to thank our Membership Secretary, Alan Davies. Alan looks after all our membership requirements in an exemplary fashion. He has also been involved with the IT and Communications Committee and the planning aspect of the club. Thanks Al for all your hard work, you have been an important part in the success of our club.

As we approach our AGM, the makeup of the Board changes. This time around not only do we lose our Treasurer, Marilyn, but we are also losing our Club Captain, Phil Behan. Phil, as Chair of the Greens and Match Committee, has been an important part of the team that has steered the club through the last three years. Not only has that been in ensuring that the course is maintained in tip top conditions and that all the golfing events go without a hitch, but he has also been involved with the overall strategic management of the club.

Thanks Phil, not only will you be missed by the members but by the Board and by me in particular.

We also have two other leavers. Ian Asbury has served the club and the Board for some five years. He is without doubt one of the most passionate people I have met when it comes to our club and course. Again like Phil and Marilyn, he has been part of steering the club through these difficult and unique times. Thanks Ian, your enthusiasm will be greatly missed. Finally Jo Webber will be leaving us. Jo came on last year to complete a term of office. Her hope that her ADF work would ease down didn't materialise and so Jo has decided not to seek re-nomination. I hope that once Jo moves to a less time consuming role she will consider applying for a Board position again. Thank you Jo, your efforts this last year have been much appreciated.

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And to the Board remaining of Kevin Watson, Rob Edgerley, and John Ditton, thank you all for the tremendous work you have done during the year. The club and the Board has benefitted greatly from that work and the support you have been able to provide during the past year over a range of issues.

Now finally to our Vice President Rob Russell. Despite Rob stepping back last year into a role that should have been less demanding of him after many years as President, he never ceased in his efforts to maintain and improve the club he worked so tirelessly for in his time at the helm. His knowledge of the club and the support he gave me ensured that we are the great club we are today, one that we are all proud to be a member of. Sometimes a simple “thank you” is just not enough. However thank you Rob, job well done! And we get to do it all again next year!

Play safe, stay safe.

John Clawley
President

TREASURER'S REPORT 2022

The final result for the year ended 31st December 2022 was a profit of \$179,993 compared to the previous year result of \$102,222. The main contributing factor for such a great result was the increase in green fee income due to the rain that fell continually throughout 2022 which made many Illawarra and local courses unplayable. In turn many of these players decided to join our club which shows in the large growth in membership income.

2022 was the first year since 2019 that we received no government subsidies for COVID, the profit was totally driven by members and guests which was a great effort.

Listed below are comments associated with the years trading:

Income: (comparison 2022 to 2021)

Bar Trading profit - 182k up by 20%

Green and Competition Fees - \$760k up by 40%

Membership subscriptions - \$324.5k up by 20%

Government Grants received in 2022 were \$5,000 for the deck furniture and \$2,310 for a drone flyover for future advertising. We received \$13,824 in apprentice subsidies which was for the 2 greens apprentices and the subsidy covers 10% of their gross wage.

The total income was \$1,349,024 up 31% on 2021.

Expenditure: (comparison 2022 to 2021)

Wages - \$286.5K up 24% - (pay increases, employment of extra staff for kitchen and bar)

Cleaning - \$13.5K up 100% (due to the club being cleaned Monday to Friday)

Commission Paid - \$150K up 51% (increase in green fee income)

Fuel & Oil - \$23K up 53% (worldwide price increase).

Repairs & Maintenance - \$232k up 42% (Clubhouse electrical wiring upgraded and cost prices generally increasing for course maintenance).

The total expenditure (excluding depreciation) was \$1,034,031 up 23% on 2021. The majority of expense accounts, excluding the above mentioned, have shown minimal increases.

Balance Sheet: The balance sheet is strong with the clubs only bank debt relating to borrowings for the leasing of course equipment which is funded out of the normal operating budget. Financial Assets exceed Financial Liabilities leaving a Total Equity (value) of \$1.79m. A cash amount of \$220K is now held in a futures fund which underwrites the Club's financial security. It should be noted that to keep the course in a playable condition should we be forced to close for a period of time is approximately \$51,000 per month therefore the futures fund only covers us for 4 months.

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Capital Works Completed in 2022

Deck	\$ 56,413.44
Re roofing clubhouse	\$ 47,460.00
Deck Cleaning Machine	\$ 2,538.00
Toro Utility Vehicle	\$ 10,000.00
Furniture for Deck	\$ 10,753.00
Printer for Scorecards	\$ 1,600.00
Deposit on Kitchen Display Counter	\$ 12,935.00
Above ground fuel tanks	\$ 12,600.00
Container for Greens Shed	\$ 4,800.00
Concrete for Paths - Phase 1	\$ 59,650.00
Concrete for Paths - Phase 2	\$ 28,860.00
Deposit on Deck Blinds	\$ 2,600.00

This is a total of approx. \$250,000 for 2022.

New Leases entered into in 2022 were:

John Deere Greens Mower

John Deere Tractor

John Deere Fairway Mower.

We are expecting delivery in the near future of a computerised fertilizer spreader and John Deere Utility Vehicle. Our monthly payment for leases is approx. \$10.5K. The delays in deliveries of new equipment and spare parts are of concern as it can take up to 6 months to receive orders.

Budget 2022:

The 2022 budget forecasted a cash profit of \$100K. Funds were allocated to course upgrades of bunkers and greens, course machinery and clubhouse equipment purchases to name a few.

General: The Shoalhaven region during 2022 has seen unprecedented rainfall which was to our advantage as we hosted visitors from courses that were closed due to flooding and being unplayable. The Board realises that this impacted the availability of timeslots for members, but we have been able to hold any price increases to a minimum (under the current CPI). The Board is very conscious of energy prices and world markets being unstable and will monitor the impact these will have on the Club in 2023. I wish to thank the band of volunteers who process the daily takings, work behind the bar, participate in bush care, parramatta grass removal, gardening, and cleaning around the clubhouse. The members, ladies

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and veterans for their donations of time and money. Without these volunteers and donors, the bottom line of the P&L would be significantly reduced. To all the Board members and staff – thank you. I especially want to thank Leanne Jeffs for her patience, hard work and dedication for helping prepare the accounts for this year. The question is – what will 2023 throw at us? As Treasurer for 4 years, I would hope I've seen it all, drought, fires, floods, COVID and floods again – there must be something we haven't had – just hopefully it won't happen this year.

Marilyn Schott
Treasurer

CAPTAIN'S REPORT 2022

It was a relief in 2022 to only have to deal with constant rain. No Bushfires. No Pandemic. That is not to say that the rains were easy to handle. We all saw the terrible impact that the floods had throughout our state and beyond. Our golf course was relatively unaffected. Yes, we had some damage to the bunkers and a few trees came down. Our two main areas of concern were water leaks from the clubhouse roof and dealing with the large numbers of players coming to us as their golf courses were closed.

Once again, the representative season of Pennant matches was cut short. Not only could games not be played due to the constant rain, but many golf courses throughout NSW were also closed for months on end. We did our best to accommodate as many players as possible and I thank our members for their understanding when they would often arrive at the course looking for a game only to find the timesheet fully booked. We all had to adapt. And, we certainly had a huge influx of players. 2022 saw over 47,000 players tee off at Shoalhaven Heads or 17% more than the previous year. I would like to think that we were all happy to have given the members of Nowra, Gerringong, Worrigeer, Calala Bay, Sussex Inlet, Kiama, Port Kemble, The Grange, Wollongong and Russell Vale the opportunity to play competitive golf for a few hours on a Monday, along with the many, many visitors from Sydney and the North Coast region whose golf courses were also out of action for many months.

Our champions for 2022 were:

Club Champion	Mark Johnston
A Reserve Champion	John Tetley
B Champion	Ming Leung
C Champion	Rod Shinn

We were fortunate enough to host the Men's NSW Country Championship on the 12th and 13th of November. There were 116 starters from around the country playing in the event, which was won by Jye Halls with 8 under for the two rounds.

I am sure that all members will join me in congratulating our new Superintendent, Will Ockenden and his staff of Chad Casinelli, Garry Hoare (Course Mechanic), Todd Mitchell and Nicholas Neilsen (Nicholas has now moved elsewhere) on the magnificent job that they did each and every week to present the course to us in such a splendid manor. I would particularly like to thank Chad, Garry, Todd, Nicholas and Lachlan Maddinson who supported us through the period when we sought a new Superintendent.

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The improvements over the last 8 months have just continued to flow. I don't think that the fairways have ever looked as good as they do at present. Our greens continue to be the envy of all and the new sand in the bunkers makes them a pleasure to play (well almost).

The work of our volunteers around the course can never be overstated.

Without the effort of Jim and Sheelagh Preston the clubhouse gardens would be a poor sight. Michael Collins ensures that the grass around the clubhouse and the car park is kept under control and that we present an appropriate first view of the club to the public and members.

The efforts of the Parramatta Grass Removal team certainly gain high praise from me, a common adventurer into the wilder areas of our course, and from all members, for the endless task that they have taken on. Let us all hope that someday there will be a permanent method of removing this pesty grass. So, thank you to Rob Edgerley and his team of Adrian Lutton, Phil Russo, Greg Horton, Robert Calkhoven, Bob Bishop Les Byrnes and the few other members who have helped from time to time.

Our Cart Path team has been left in the lurch of late. The new tractor we purchased, which we thought would also assist them in their duties, has been out of action awaiting the necessary ballast to make it safe to use. Our cart paths are certainly in need of some repairs and I am sure the team of Geoff Collins, Pat Herrick, David Lamb, David Cawthorn and Rob Russell will be keen to get back to do some repairs as soon as possible.

The Bush Care Team of Noel Schneider, Harry Delany and Keith Muller continues to ensure that we are satisfying the needs of the Council in the care of native vegetation on and around the golf course.

The captain of any golf club has to work closely with the club professional, I would like to thank Greg Collins for his support and advice over the last three years. We have not always seen eye to eye on issues, but we were always able to arrive at a workable solution for any problem or situation.

Similarly, I thank my fellow board members. None of us do these jobs alone, though it may feel like it at times. We have achieved much in the last year, not the least of which is the recognition by many that we have a gem of a golf course that is now not so hidden away. I expect to see the club continue to flourish as it slowly moves toward the full recognition it so rightly deserves.

Finally, I thank you all for allowing me to be your Club Captain over the past 3 years. I have enjoyed the role and I hope that I have enabled you to enjoy the game just a little bit more.

Phil Behan
Captain

WOMEN'S REPORT 2022

How times have changed and without COVID we all became a lot more social with lots of our members taking the opportunity to travel and to take up golf. We now have over 100 lady members, and we are hoping that more of them will be able to play in our Tuesday Ladies Competition. We still had very good fields throughout the year.

We hosted the Pennants in March last year and it was a very successful day, although the rain literally put a dampener on our Pennants. The rule is 50% of games must be played and the last game to count was washed out which meant the rest of the Pennant Games were cancelled.

This hasn't stopped our ladies' enthusiasm to play Pennants for our Club and this year we again have 3 Pennant Teams, Gold, Silver and Bronze. Unfortunately, we did have some games washed out last week, but we have a long way to go. Good luck to all the ladies in their pennant matches.

Damien Spelta, his greens staff as well as his band of volunteers did a great job maintaining our course. We said farewell to Damien as he left us last year for sunnier pastures and we welcomed Will Ockenden as our new Course Superintendent. I have to say the course is looking amazing and there have been so many improvements in 2021 and continuing this year. They are doing an excellent job maintaining and improving our course.

Thanks also to Gail, Mouny and the kitchen staff for providing our members and visitors with delicious food and always with a smile on their faces. We appreciate all the effort you put into your menus.

Congrats to Greg on signing another Contract with our Club. Thanks to you and your staff in the Pro Shop for their help and support and a special thanks to Lloyd who is looking after the Ladies Competition on Tuesdays.

We said goodbye to Peta Griffin who supported us for a very long time with our Tuesday Competition and we wished her every success in her new venture.

We had our Presentation Day on the 8th December at our Club with around 45 ladies enjoying the day. Food and company were exceptional, and I thank you all for supporting us.

Congratulations to our 2021 Club Champion, Gail Pottenger. Well done!

Our Pennants in 2023 have started; however, at the moment, the rain has put a halt on a lot of events. Good luck to all the Ladies participating in our gold, silver and bronze teams.

I would also like to thank our Club Captain Phil Behan for his support throughout the year despite it being challenging at times.

Finally, thank you to Vicki, Gai and Julie for the work and support they have shown me during the year to make it so successful.

Good golfing ladies.

Suzie Collins

Ladies Captain

VETERAN GOLFERS' REPORT 2022

The wet weather was the main cause of disruption to many of the Mid-South Coast Vets Interclub games during the past year. It played havoc with many clubs having to postpone or defer games. Our event in May was also washed out with a sudden downpour, sending many players scattering. This was rescheduled in October and played in fine conditions.

The 2022 Shoalhaven Week of Golf was played with approx. 130 players. Our course received many accolades from all in attendance.

Our club successfully hosted the 2022 Interclub championships in September.

Our own Vets 2022 Championships were held with the following results. Congratulations to all.

Div 1 Gross Winner: **John McFarlane** Nett Winner: **David Lamb**

Div 2 Gross Winner: **Ian Mackie** Nett Winner: **Col Murphy**

Div 3 Gross Winner: **Ken Miller** Nett Winner: **Peter Young**

Ladies Gross Winner: **Peter Merchant** Nett Winner: **Gail Hughes**

Anzac Shield: **Pat Herrick** Wellard Matchplay: **Keith Muller**

The Vets Committee nominated Pat Herrick for Life Membership in recognition of his many years of tireless work at the Club. This nomination was supported by the Board and ratified at the last AGM. Congratulations Pat.

We continue to financially assist the Club if requested. We also made a \$1000 donation to the Cancer charity day with funds raised assisting the Shoalhaven Cancer Care Centre.

The Vets Committee made the decision to pay Vets membership fees for this period, and also subsidised the cost of new shirts.

Thanks to the grounds staff for the presentation of the course and to Greg Collins and his team in the Pro Shop for their care and consideration at all times.

Special thanks to the Vets Committee for their support during the year, especially Brian Rowe and David Wilson who have assisted greatly during my recent health issues.

Best wishes to all.

Greg Montgomery
Vets President

PRO SHOP REPORT 2022

The last 12 months have certainly kept us on our toes. With an influx of people on the back of Covid, along with many courses being closed for up to four months during the floods we experienced golf participation at our club at a level no one has seen here before. Overall, I think we handled it to the best of our ability by trying to ensure members had first crack at the course by booking in when the timesheets opened but also trying to look after those people from clubs who could not play due to course closures.

For a number of weeks, we invited groups of up to 20 from 3 clubs each Monday to come and play in a comp. We received many very positive and thankful responses from these groups as for many this was the only game in a month they could get. It's always pleasing to have a good name amongst the other clubs.

With the course as busy as it was, we had to adapt quickly in the Pro Shop. This led to Cooper Maddinson and Greg Stephenson joining the team and whilst the initial days were difficult as they were thrown into the deep end we got there in the end. I would personally like to thank the Pro Shop team. Lloyd has been excellent in taking over from Peta and I would like to wish Lloyd all the best in his professional pathway program. Lawso my weekend warrior has been great as have Phil, Coop and Greg Stevo. Thanks to all. Lastly from the shop team a big thanks to my wife Jo, not only for putting up with me but also being the shop's administration person, which has become a bigger job than once thought.

Something that I am proud of in the shop is that I have had the opportunity to employ 12 local juniors to look after the carts. Each day two juniors come in and wash them and put them away on a rostered basis. These juniors are all registered employees of ours and so far, two of the young men have been offered and are currently undertaking greenkeeping apprenticeships here at the club. Another of the juniors has recently started work with the kitchen team as well. Keep up the good work gents.

A few quick personal thank yous to Barney Curran, Wazza, Peta and Warwick Merchant, Brad Sharpe, Matty Vout, John Burling and Dave Wilson for helping with the morning set up on a regular basis. Your help is greatly appreciated. Also, a big thank you to Alan Davies for helping with all of the club's membership enquiries and assisting us in dealing with our service provider Micropower.

On to a few other thank yous and I will keep this short as no doubt many will be repeated in other reports. To all of our sub committees especially the Vets and Ladies a job well done. The Club is moving along nice and smoothly due to the

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ease of dealing with everyone so let's keep it up. Also, to our kitchen staff especially Mountain and Gail a job well done.

To our ground staff. Simply wow! To Will and your team the improvements over the last 12 months have been extremely noticeable. Onward and upward let's keep it going. We are receiving glowing reports from so many people arriving at our club and you all need to be congratulated.

To our outgoing Board congratulations on steering the ship and thanks for a year that was pretty smooth considering how busy we were. I would like to personally thank Marilyn Schott for her efforts in the office. Marilyn is here all day on a Monday overseeing the accounts and her efforts go above and beyond that of a volunteer. I look forward to dealing with the incoming Board.

Lastly, I would like to thank the members of Shoalhaven Heads Golf Club. We really do appreciate the support of the members and I look forward to caring for your golfing needs into the future.

Greg Collins
Club Professional

SUPERINTENDENT'S REPORT 2022

What a year it has been. I would just like to start with how welcoming the members have been since my appointment in June 2022.

We have had a big year with the NSW Country Championships, the new 8th Hole and new machinery arriving.

In 2022 we had 4 other greens staff members. They are Chad Casinelli (Assistant), Todd Mitchell (3rd Year Apprentice), Nicholas Nielsen (3rd year apprentice) and Garry Hoare (Turf Technician). Late in the year we said farewell to Nick who moved to Shell Links Cove golf course to reduce the amount of travel he did each day.

As you all would have been aware the course did suffer a lot of wear during all of the rain last year. The tees especially were in a bad way. We made a decision to turf the plate areas for the Country Championships and work on the other areas with fertiliser and renovations. This was a success and the tees are looking better for it.

We have also replaced all but two of the greenside bunkers with new white coarse sand. We will continue this throughout the course and some modifications to the bunkers will also take place.

We have received 2 new machines in the last 12 months, a new greens mower and a new tractor. The new tractor is a lot bigger than the old one and will be handy with fixing up some of the path ways. A new fairway mower will be arriving shortly. I would like to thank Garry for his work on the machinery. Garry is the one who maintains the machinery to the standard and sharpness that is required. As they say "Sharp machinery means a sharp golf course"

The 8th hole is ready for opening on April 1. It was a great effort from the team and Matt from Think Green Golf and Landscapes for the quality of the work done. We have developed a much more friendly golf hole than what was previously there. Many would not be aware that we actually dropped the green by approximately 1.7 metres. We also took out around 1-1.5 metres from the fairway enabling the green to be seen from the tee. All up we removed around 1400 tonnes of material and used this fill in two bunkers and the gully at the back of the green. The fairway was chaffed with kikuyu and the surrounds were turfed with couch. The green was seeded with Dominant extreme bent grass.

I would like to thank all of the volunteers that come and assist on a Monday with the function of the course. Rob Edgerley and his crew of Parramatta grass removalists do an amazing job. They have also assisted in the bunkers with placing the new sand. Mick Collins for his work on maintaining the areas around the clubhouse and carpark. Noel Schneider and the Bush care crew for their efforts around the course.

I would also like to thank the Board for their support in my endeavours to continue improving not only the course itself, but the machinery and staff that go along with it.

Looking forward to the next 12 months and beyond.

Cheers

Will Ockenden

Course Superintendent

NOTES



VOLUNTEERS NEEDED

One of the key ingredients of the success of our Golf Club is our volunteer base. As you are all aware, our volunteers carry out a variety of activities each and every week throughout the year.

The activities they undertake includes:

- Clearing lantana and creating environmental areas around the course
- Propagating and planting plants and shrubs
- Filling divots on tee boxes
- Maintaining the clubhouse surrounds
- Whipper snipping around bunkers and greens
- Building cart paths and other course additions
- Bar duty
- Extending and renovating aspects of the Clubhouse
- Parramatta Grass eradication

Perhaps a small band of volunteers may wish to take ownership of a hole.

The work undertaken by these small bands of volunteers may include:

- Planting shrubs and small gardens around the tee box area
- Filling divots on tee boxes
- Removing fallen branches that have fallen on the fairways and roughs of the hole.
- Weeding the garden around the tee box

If you are interested in forming a small working party, and willing to beautify a particular hole on the course, speak to any of the greens staff or a Board Director who will be happy to listen to your plans.